

Pastoral Plan
 Holy Spirit Parish
 Pastoral Council
 Approved June 5, 2012

GOAL	OBJECTIVE	WHO	WHEN
1. Provide Religious Education programs to enable all parish members to appreciate their Catholic faith with enthusiasm and conviction.	A. Provide framework for small faith sharing groups. 1. Continue Renew, Just Faith, Bible Studies and education opportunities. 2. Facilitate Faith & Fellowship Group for young adults. (18-35)	Religious Education Commission and Staff	On-going
	B. Develop program for high school students. 1. Provide opportunities for youth to be involved in community service, fellowship activities and education programs to develop with the group (to identify and organize service projects combining resources where feasible.) 2. Explore citywide possibilities for high school and UGF students.	Religious Education Commission and Staff and Pastoral Council	Fall 2012
	C. Maintain and continue a K-8 dynamic Religious Education program.	Religious Education Commission and Staff	On-going
	D. Continue to build a vital connection between the parish and school.	Pastoral Council and Holy Spirit School Board	On-going
	E. Make school more visible and available to the parish and local community.	Holy Spirit School Board and Staff	On-going
	F. Provide education and formation through the media library.	Religious Education Commission and Staff	On-going

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2. Enable and encourage evangelization through celebrating and sharing faith in the community.	A. Develop and establish a welcoming focus on outreach to newcomers, inactive and returning Catholics.	Pastoral Council and Staff	On-going
	B. Establish and develop a media committee to explore ways to utilize webcasts, DVD, public access and other media technology.	Media Committee and Staff	On-going Report to Pastoral Council semi-annually
	C. Develop a program/process on evangelization and faith sharing to empower parish members to spread the Good News.	Pastoral Council Commissions and Staff	Fall 2012

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GOAL	OBJECTIVE	WHO	WHEN
3. Heighten awareness of the role and purpose of the Pastoral and Finance Councils, Commissions, School Board and the Pastoral Plan.	A. Pictures and names of Council members on parish web page.	Councils and Staff	Annual
	B. Share Council meeting highlights in bulletin and post minutes of Pastoral Plan on web page.	Councils and Staff	On-going
	C. Strengthen Council leadership through annual formal orientation process.	Staff and other Facilitators	Fall Annually
	D. Empower Commissions with resources to carry out goals and objectives of the Pastoral Plan.	Councils and Staff	On-going
	E. Provide and establish means of communication for parish members.	Councils and Staff	On-going
	F. Be actively involved in welcoming new parishioners.	Councils and Staff	On-going

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4. Strengthen the relationship between our parish school and church.	A. Relocate school at same site as church.	Pastoral Finance & Building Committee	Contingent upon sale of Holy Family property or benefactor.
	B. Promote communication between school staff and parish staff by working together for catechist formation, sacramental preparation programs and any other common programs.	School and Parish Staff	On-going
	C. Coordinate meeting of staffs as part of fall school orientation.	Pastoral Administrator and Principal	August Annually
	D. Principal reports to the Pastoral Council.	Principal	Fall
	E. Consolidate Development Director position for church and school.	Pastoral Finance Council and School Board	Review annually in the winter
	F. Celebrate Catholic School Week in parish church on both weekends with speakers, displays and outreach to non-school families, and other scheduled Masses during the school year using school families.	Councils, School Advisory Board, and Parish/School Staffs	On-going
	G. School Families serve coffee and rolls.	School Families	Monthly

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GOAL	OBJECTIVE	WHO	WHEN
5. Practice stewardship as a way of life for our parish and its members through the sharing of our gifts of time, talent, and treasure.	A. Encourage all members to share their time, talent, and treasure through regular stewardship, formation, and renewal programs.	Development and Stewardship Committee	On going
	B. Establish procedures and policies for making use of all those who volunteer for Time & Talent etc.	Parish Staff, Pastoral Council & Commissions	By November 2012
	C. Create greater financial accountability to parish members through monthly and annual reports.	Administrator, Finance Council and Pastoral Council	Monthly/Annually
	D. Become a fee-free parish.	Administrator, Finance Council and Pastoral Council	Review Annually
	E. Volunteer Coordinator for church.	Pastoral Council	2012/13